

**Minutes of the meeting of Employment Panel held at
Herefordshire Council Offices, Plough Lane, Hereford, HR4 0LE
on Thursday 18 July 2024 at 12.00 pm**

Present: Councillor Jonathan Lester (chairperson)

Councillors: Terry James, Liz Harvey, Pete Stoddart, Clare Davies and
Stef Simmons

Officers: Democratic Services Officer, Director of HR and OD and Chief Executive

37. APOLOGIES FOR ABSENCE

Apologies were received from Cllr Ellie Chowns.

38. NAMED SUBSTITUTES (IF ANY)

Councillor Stef Simmons was present as a substitute for Cllr Ellie Chowns.

39. DECLARATIONS OF INTEREST

No declarations of interest were made.

40. APPOINTMENT OF DIRECTOR OF FINANCE

Under Section 100(A)(4) of the Local Government Act 1972, the public were excluded from the meeting for the following item of business on the grounds that it involved the disclosure of exempt information as defined in Schedule 12(A) of the Act (as amended) as indicated below.

The item discloses information in relation to an individual or individuals.

The employment panel interviewed for the position of Director of Finance.

It was resolved that the:

a) Employment panel recommends to full council that the salary for the role of Director of Finance is set at £104,583 and the Director of Finance is designated as the s151 Officer.

b) Subject to no valid objections being received from cabinet members by 3pm on 19 July, and subject to approval at full council for recommendation A above, Rachael Sanders is appointed as Director of Finance on a secondment basis from 29 July 2024.

The meeting ended at 1.00 pm

Chairperson